CMD Programme 2025

Wednesday 7th May	**Emotionally Healthy Leadership** "People rarely rise above the level of maturity of their leaders or mentors" (Edwin H Friedman). For some time now there has been a significant emphasis in ministerial training, church training programmes, Christian conferences and books on leadership principles, practices, and techniques. However, if "who we are is how we lead" (Brené Brown) and our "spiritual maturity cannot exceed our emotional maturity" (Pete Scazzero) then we have an issue. Put bluntly, if we are to lead people in a discipleship in which we grow in loving each other well for the sake of Jesus' mission in the world, leadership principles, practices, and techniques will not be enough. Rather, we must first grow in emotional and spiritual maturity. This session will explore some first steps to becoming a more emotionally healthy leader. **Led by Rev Brodie McGregor, Queen's Park Baptist Church.**	Time: 10:00-12:30 Venue: Stirling Baptist Church, 67 Murray Place, Stirling FK8 1AU Cost: £15 *Our ministers will have received this programme by email. Information on how to book can be obtained by emailing* ivy@scottishbaptist.org.uk
Wednesday 7th May	**So, why is mentoring important? And what are we going to do about it?** We regularly ask our pastors to mentor those in training or possibly those less experienced in pastoral ministry. We do this because we believe mentoring matters. No, it's vital! In fact, it's essential! Without it how can we do ministry alone? And why would we go it alone anyway? Fear of exposure or failure? The value of mentoring is incalculable. Having a mentor gives the opportunity to have someone come alongside to strengthen us in our life and ministry. What a difference it makes! But how do we practically go about this? What tools could we give to those we ask to do mentoring? What might our mentoring relationships look like if we were to develop our training and our support of pastors as mentors and as mentees? **Led by Rev David Barrie, Pitlochry Baptist Church.**	Time: 13:30-16:00 Venue: Stirling Baptist Church, 67 Murray Place, Stirling FK8 1AU Cost: £15 *Our ministers will have received this programme by email. Information on how to book can be obtained by emailing* ivy@scottishbaptist.org.uk
Monday/ Tuesday	**Safeguarding Leads & Ministers**	Time: 19:00-21:30

22/23 September	This online training is specifically for Ministers and Safeguarding Leads, and is required for ministers to maintain their accreditation. This course is for people who hold lead responsibility for safeguarding children and adults within their church. The aim of this course is to equip them with an enhanced awareness of safeguarding, over and above that of other staff or volunteers for which they are the point of contact. The course builds upon the learning gained from attending basic courses in safeguarding, and delegates will be required to have completed basic safeguarding training whether with Thirtyone:eight or elsewhere. The training is scheduled over two consecutive evenings. Both sessions must be attended. **Thirtyone:eight (thirtyoneeight.org)**	You must attend both evenings to complete the training. Cost: £40 (non-refundable) *Our ministers will have received this programme by email. Information on how to book can be obtained by emailing* ivy@scottishbaptist.org.uk *Numbers are strictly limited.*
Tuesday/ Wednesday 4/5 November	**Safeguarding Leads & Ministers** This online training is specifically for Ministers and Safeguarding Leads, and is required for ministers to maintain their accreditation. This course is for people who hold lead responsibility for safeguarding children and adults within their church. The aim of this course is to equip them with an enhanced awareness of safeguarding, over and above that of other staff or volunteers for which they are the point of contact. The course builds upon the learning gained from attending basic courses in safeguarding, and delegates will be required to have completed basic safeguarding training whether with Thirtyone:eight or elsewhere. The training is scheduled over two consecutive evenings. Both sessions must be attended. **Thirtyone:eight (thirtyoneeight.org)**	Time: 10:00-12:30pm You must attend both sessions to complete the training. Cost: £40 (non-refundable) *Our ministers will have received this programme by email. Information on how to book can be obtained by emailing* ivy@scottishbaptist.org.uk *Numbers are strictly limited.*