Appendix 1 - Standard outline for a Minister's Profile

This document provides an opportunity to present yourself to a prospective church. A series of sub-headings offers a framework for covering the key areas. In each section a series of questions is suggested. *It is not expected that you will answer these comprehensively or address all of them*. They are offered as a guide to your own reflection and presentation, and you should feel free to compile the profile as you feel most appropriate.

A. Name

B. Personal Gifts and Ministry Style

- How would you describe your general approach to ministry – where would you see your key strengths.
- What particular gifts, skills and experience have enriched your ministry?
- What aspects of ministry do you particularly enjoy and excel at?
- What aspects of ministry do you find a particular challenge?
- What observations have fellow leaders and congregation members made about your ministry?
- What would you like to feel will define your ministry in the coming years?
- How do you sustain yourself spiritually as a disciple of Jesus and a servant of the church?

C. Theological Principles, Values and Priorities

Search teams might reasonably expect an Accredited Baptist Minister to have a basic grasp of Christian faith and discipleship, so this is an opportunity for you to explain how your particular approach to ministry is shaped by your understanding of our shared faith.

- What particular aspects of Christian faith have defined and shaped your identity as a minister?
- What is your most natural style of worship and church life?
- What has been the relative importance of evangelism, social justice, Biblical teaching, pastoral work, specific age groups etc. in your ministry thus far?
- How do you understand and operate in leadership and what is the place of the church members in this?
- What streams, movements and styles of church life have particularly influenced you?
- Are there any particular theological positions or approaches to church life that you would find it difficult to minister in?

D. Conversion and Christian Experience Prior to Ministry

This is an opportunity for you to share something of your spiritual journey, including how it has shaped and influenced your approach to ministry now.

- What were the early influences on your life?
- How did you become introduced to the church?
- What led you to commit your life to Christ?
- How is Christian discipleship shaping your life?
- How did you sense a call to ministry?

E. Most Recent Experience in Ministry

This is an opportunity to root the general information above in the reality of your ministry in recent years. It is likely to include responses to some of the following questions:

- How would you summarise your last 5 years of ministry?
- What would you see as your key achievements in that time?
- What difficulties and issues have you encountered and how have these contributed to your development as a minister?
- How would you describe your relationships with the leaders of your current church, members of the church and congregation, and other churches and ministers?
- How have you engaged in Continuing Ministry Development and how has your ministry been impacted by this?
- How do you participate in the life our Union and relate to other churches?
- Why do you feel it is right to explore moving to a new church at this time?

F. Interests Outside of Local Church and Other Information

This is an opportunity to share something of the person you are outside of your role as a minister, this might include:

- Particular interests and hobbies
- Your family and social life
- General information about your life journey
- Anything else you feel it would help a church to know about you

G. Key Priorities for Future Ministry

What is the most important contribution you hope to make in your next appointment?

H. Employment/Education History

Please outline your Employment/education history since leaving secondary education. This should include a clear, chronological account of your main occupation including periods of ministry, employment, further education, unemployment, travel etc, starting with the most recent.

I. Relevant Qualifications and Experience

This should be presented as a clear chronological list of gained awards or specific roles, including dates, starting with the most recent.

J. Personal Details

Provide here your address, email and phone number.
If you are married it is helpful to add the name of your spouse and any dependent children.